



The PNGX Market is Papua New Guinea's National Stock Exchange responsible for overseeing and maintaining the independent operations of the stock market in the country. It is the premier securities exchange in Papua New Guinea, dedicated to providing a secure and transparent platform for trading a wide range of financial instruments.

Join the team, in this exciting role based in Port Moresby.

HEAD OF OPERATIONS

The Head of Operations is accountable for establishing and maintaining a robust, secure, and scalable operational platform for PNGX, while strengthening the organisation's commercial capability, market presence, and overall financial performance.

Key Responsibilities

- **Leadership**
 - Provide overall executive management of PNGX.
 - Execute the organisation's corporate strategy, growth agenda, and long-term sustainability plans.
 - Advise and report to the Board on strategic, operational, financial, and regulatory matters.
 - Ensure alignment between corporate objectives, regulatory obligations, and market development priorities.
- **Operational & Technology Oversight**
 - Ensure the establishment and maintenance of a secure, resilient, and scalable operational and market infrastructure platform.
 - Oversee the performance, availability, and integrity of exchange and related systems.
 - Ensure robust cybersecurity, data protection, business continuity, and risk management frameworks.
 - Provide executive oversight of outsourced service providers to ensure service excellence, cost discipline, and resilience.
- **Financial Stewardship & Commercial Performance**
 - Drive sustainable revenue growth, financial performance, and shareholder value.
 - Oversee budgeting, forecasting, capital allocation, and financial controls.
 - Ensure timely, accurate, and audit-ready financial and statutory reporting.
 - Identify and pursue new commercial opportunities.
- **Market Development & Stakeholder Engagement**
 - Strengthen PNGX's market presence, credibility, and institutional standing.
 - Lead strategic engagement with regulators, government, issuers, investors, financial institutions, and corporate stakeholders.
 - Promote capital market development initiatives that enhance market depth, liquidity, and investor participation.
 - Represent PNGX domestically and internationally as its principal spokesperson.
- **Organisational Leadership & Capability Development**

- Build and lead a high-performing team.
- Foster a culture of accountability, integrity, performance, and continuous improvement.
- Oversee organisational design, succession planning, and leadership development.
- Ensure robust human resource policies and governance frameworks are in place.
- **Governance, Risk & Compliance**
 - Ensure PNGX operates in full compliance with all regulatory and statutory obligations.
 - Oversee enterprise risk management frameworks and internal control systems.
 - Maintain strong corporate governance standards and transparent reporting to the Board.
 - Escalate material risks and strategic issues appropriately.

Qualifications and Experience

- Tertiary qualifications in business, finance, economics, law, or a related discipline; postgraduate qualifications desirable.
- Significant senior executive leadership experience, preferably within financial services, capital markets, market infrastructure, or regulated industries.
- Demonstrated experience engaging with Boards, regulators, government, and institutional stakeholders.
- Proven track record of driving organisational growth, transformation, and development.
- Strong financial acumen, including oversight of budgeting, forecasting, and capital management.
- Experience overseeing technology-enabled operational environments and outsourced service arrangements.
- High integrity, sound judgement, and credibility in a regulated environment.
- Strategic, commercially astute, and capable of balancing governance discipline with market growth

HOW TO APPLY

Visit the Vanguard International career site: <https://bit.ly/4tV6yIK> or scan the QR code below and apply online by uploading the following:

- Curriculum Vitae (in word or PDF)
- Expression of Interest Letter
- Copies of qualifications



For more information call (+675) 322 8400 / (+675) 207 9500 or email recruitment@vanguard.com.pg

Applications close at 5pm on Wednesday, 11th March 2026

Only shortlisted applicants will be contacted