



Announcement Summary

Entity name

NEWCREST MINING LIMITED

Date of this announcement

Monday November 21, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NCMAI	PERFORMANCE RIGHTS	12,764	14/11/2022
NCMAI	PERFORMANCE RIGHTS	33,439	15/11/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NEWCREST MINING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

20005683625

1.3 ASX issuer code

NCM

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/11/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

NCMAI : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

14/11/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Megan Collins	Megan Collins	12,764

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See: https://www.newcrest.com/sites/default/files/2022-11/221004_Annual%20Report%202022_0.pdf at pages 108 and 109 for Sign-on arrangements.

Any other information the entity wishes to provide about the +securities the subject of this notification

12,764 sign-on performance rights were issued to KMP, Megan Collins, under Newcrest's Equity Incentive Plan Rules on 14 November 2022.

Issue details

Number of +securities

12,764



ASX +security code and description

NCMAI : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

15/11/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Newcrest Equity Incentive Plan provides eligible employees of Newcrest Group with an opportunity to sacrifice up to a specified amount of their salary per financial year to acquire fully paid ordinary shares in Newcrest. Newcrest will match an employee contribution up to a specified amount by granting one share match performance right for each share acquired under the salary-sacrifice arrangements. Each right is a right to receive a share at the end of a 3-year restriction period, subject to the employee remaining employed by Newcrest Group and satisfactory performance. The shares acquired under the Plan cannot be forfeited and will be released early if the employee ceases employment before the restriction period ends. Pro-rata vesting of rights may occur on cessation of employment in certain circumstances.

Any other information the entity wishes to provide about the +securities the subject of this notification

33,439 share match performance rights were issued under the Newcrest Equity Incentive Plan on 15 November 2022.

Issue details

Number of +securities

33,439



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
NCM : ORDINARY FULLY PAID	893,708,822

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NCMAI : PERFORMANCE RIGHTS	2,430,776



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

46,203

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A