



Announcement Summary

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**Entity name**

NEWCREST MINING LIMITED

**Date of this announcement**

Wednesday December 08, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
NCMAI	PERFORMANCE RIGHTS	908,208	03/12/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

NEWCREST MINING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

20005683625

**1.3 ASX issuer code**

NCM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

8/12/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

NCMAI : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

3/12/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Sandeep Biswas	Sandeep Biswas	170,017
Philip Stephenson	Philip Stephenson	34,436
Craig Jones	Craig Jones	34,436
Lisa Ali	Lisa Ali	25,660
Suresh Vадnagra	Suresh Vадnagra	34,436
Seil Song	Seil Song	30,698
Maria Sanz Perez	Maria Sanz Perez	25,660

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

See: [https://www.newcrest.com/sites/default/files/2021-09/20393\\_Newcrest\\_AR\\_2021.pdf](https://www.newcrest.com/sites/default/files/2021-09/20393_Newcrest_AR_2021.pdf) at pages 107 and 108 for Long Term Incentive.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

A total of 908,208 long term incentive performance rights were issued under Newcrest's Equity Incentive Plan Rules on 3 December 2021. Of those performance rights, 355,343 were issued to KMP and those issued to Managing Director and Chief Executive Officer, Mr Biswas, were approved by shareholders at the 2021 AGM.



Issue details

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**Number of +securities**

908,208

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NCM : ORDINARY FULLY PAID	817,958,171

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NCMAI : PERFORMANCE RIGHTS	2,468,852



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

908,208

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A